

CORONAVIRUS NEWS UPDATES - 2

tips for social care providers



1

Statutory Sick Pay

The government announced that they will provide support to small businesses by refunding eligible statutory sick pay costs to tackle problems caused by the impact of coronavirus.

More information can be found on our blog post, "[Statutory Sick Pay and Coronavirus – What does it mean?](#)" and government website.

2



Mental Capacity Act

Make sure you record the service users that have capacity to agree to social distancing.

If service users don't have the capacity, it's important to demonstrate that the decisions are tested and that they are proportionate. Also review any advance decisions and ensure you know who has indicated they wish to refuse treatment.

More details can be found on our blog post, "[Care homes, Coronavirus, and Human Rights](#)".

3



Risk assessment - Pregnant women

Although the government have issued precautionary guidance for pregnant workers, further guidance is expected.

Before any further official instructions, you should continue to follow your pregnant worker policy, which should include a risk assessment for pregnant women and new mothers that assess the workplace and allow you to make adjustment when needed.

To give an example, if there are workplace risks, e.g. heavy lifting or a lot of travelling, your employer must take reasonable action to remove the risks by altering your working conditions or hours of work.

Our latest video series - "[Coronavirus News Updates](#)", provides regular tips to social care and primary care providers is now available at <https://www.qcs.co.uk/coronavirus-updates/>. We'll be updating our content regularly, so please keep checking our website and social media.