

LGBT+ Inclusive Audit



Policies & Procedures	Yes	Not Yet
<i>Do they include specific mention to the LGBT+ community?</i>		
Pre-Assessment		
Equality & Diversity		
Sex, Sexuality & Relationships		
Cultural, Spiritual, Social and Relationships		
Domestic Violence		
Dementia		
Care Planning		

LGBT+ Specific Policies & Procedures	Yes	No
Do you have any specific policies for the LGBT+ community?		
Transgender		
Gay		
Lesbian		
Bisexual		
Gender Fluid/ Non Binary		
Marketing	Yes	No
Does any material mention or use the LGBT+ community?		
Website		
Marketing Packs		
Posters, Flyers		
Displays and Exhibitions		
Events/Celebrations	Yes	No
Does your service host LGBT+ events and celebrations?		
Do you currently celebrate LGBT+ specific events?		
Pride for example		
Host LGBT+ Social events		
Accreditations	Yes	No
Does your service have any accreditations?		
Stonewalls/Diversity Champions		
LGBT+ Foundation		
Care Ambassadors		
Organisational Equality and Diversity Champion		
Staff that have attended Diversity and Inclusion Training		

Environment	Yes	No
<i>Is your service an ally to the LGBT+ community</i>		
Reading Material		
Listening/Music Material		
Watching Material		
Activities/Social		
Training / Staffing	Yes	No
<i>Does your service train and support staff to be aware of</i>		
Equality & Diversity		
Sexuality & Relationships		
Health related issues that are more prominent within the LGBT+ community		
Homophobia, Transphobia, Hate Crime		
Support	Yes	No
<i>Does your service support your LGBT+ community?</i>		
Do team meetings and supervisions offer opportunities to promote a positive culture and learning		
Promote the Use of inclusive language		
Acceptance of individual expression and choice		
Acceptance of public displays of affection		
Clear guidance on zero tolerance on Hate Crimes and Bullying		
Provision of Accessible information in a format that suits individuals		

Pride 2021 Pledge	Completed
<i>Ten Pledges to promote and improve LGBT+ within our service</i>	Yes